Code DAT

Company name Travel Investment And Seafood Development Corporation

Date 06/22/2020

Subject Resolution on the AGM 2020

Content:

Travel Investment And Seafood Development Corporation (DAT) announces the Resolution of the Annual General Meeting 2020 dated June 19, 2020 with the following contents:

- 1. Approving the business result in 2019 and plan for 2020.
- 2. Approving the report on the BOD activities in 2019 and plan for 2020.
- 3. Approving the report from the Supervisory Board in 2019.
- 4. Approving the audited financial statements in 2019.
- 5. Approving the plan for 2019 profit distribution and dividend payment:
 - a. 2019 profit distribution:
 - Revenue: 2,493,268,372,846 dongs
 - Profit after tax: 62,271,882,843 dongs
 - To distribute to funds:
 - Remaining profit after the distribution: 52,931,100,417 dongs
 - b. 2019 dividend payment: none.
 - 6. Approving the profit distribution plan in 2020:
 - Revenue: 2,000,000,000,000 dongs
 - Profit after tax: 40,000,000,000 dongs
 - To distribute to funds: 6,000,000,000 dongs
 - Remaining profit after the distribution: 34,000,000,000 dongs.
 - c. Expected dividend payment for 2020: 15% in stock or cash.
 - 7. Approving the selection of the auditor for the financial statements in 2020.
 - 8. Approving the resignation of members of BOD for the term 2017 2022, including:
 - Le Van Chung: Chairman of BOD;
 - Nguyen Van Hung: Deputy Chairman of BOD;
 - Le Xuan Que: Deputy Chairman of BOD;
 - Le Thanh Thuan: member of BOD;
 - Truong Vinh Thanh: member of BOD.
 - 9. Approving the election of members of BOD for the term 2020 2025, including:
 - Le Van Chung: Chairman of BOD;
 - Nguyen Van Hung: Deputy Chairman of BOD;
 - Le Thanh Thuan: member of BOD;

- Hoang Thi Thanh: Independent member of BOD;

- Tran Hieu: Independent member of BOD.

10. Approving the resignation of members of Supervisory Board for the term 2017 – 2022, including:

- Le Thi Lam: Head of Supervisory Board;

- Trinh Thi Ngoc: member of Supervisory Board;

- Nguyen Thi Le Quyen: member of Supervisory Board.

11. Approving the establishment of Internal Audit Board, including:

- Tran Thuy Thanh Thao: Head

- Tran Bao Dong: member

- Pham Minh Hoang: member.

- 12. Approving the remuneration of BOD and Supervisory Board in 2019: 156,000,000 dongs.
- 13. Approving the remuneration of BOD and Supervisory Board in 2020 (estimated): 348,000,000 dongs.
- 14. Approving the loan in banks.